GOVERNMENT OF INDIA
FINANCE
LOK SABHA

STARRED QUESTION NO:284
ANSWERED ON:18.12.2015
Vacancies in Banks
Karunakaran Shri P.

Will the Minister of FINANCE be pleased to state:

(a) whether a large number of posts are lying vacant in Public Sector Banks (PSBs) at present if so, the details thereof during the last three years and the current year;
(b) whether the banks are following RBI guidelines in the filling up of vacancies, if so, the details thereof along with the number of appointments made during the aforesaid period;
(c) whether the shortage of staff has adversely affected the functioning of these banks especially in rural areas and if so, the details thereof; and
(d) the measures taken by the Government to fillup such vacant posts expeditiously?

Answer

The Finance Minister

(a) to (d): A Statement is laid on the table of the house.

LOK SABHA STARRED QUESTION NO. *284 FOR ANSWER ON THE 18TH DECEMBER, 2015 REGARDING 'VACANCIES IN BANKS' TABLED BY SHRI P. KARUNAKARAN, MEMBERS OF PARLIAMENT.

(a) to (d): The details of vacancies and recruitment in Public Sector Banks for three years including current year are annexed.
Public Sector Banks (PSBs) have managerial autonomy in terms of human resource policies and procedures including recruitment. PSBs undertake recruitment of staff to fill vacancies on ongoing basis as per their requirements depending upon business volume, business growth, employee strength and retirements etc. Reserve Bank of India (RBI) has not issued any guidelines regarding recruitment in PSBs. Government has advised PSBs to have a succession plan in order to handle shortage of staff in their Banks.

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Annexure

Details of vacancies and recruitment/allotment in three years year including current year in PSBs are as follows:-

YEAR	Officers		Clerks	
	Vacancies	Recruitment/ Allotment	Vacancies	Recruitment/ Allotment
2013-14	38254	35549*	46800	47621
2014-15	38170	30359*	49688	35715*
2015-16	21500	24133	37039	38441

(Figures as reported by Institute of Banking Personnel Selection, State Bank of India and its associates)
*Institute of Banking Personnel Selection has reported that the main reasons for variation from vacancies to allotment include non-availability of candidates under Persons With Disabilities category, Ex-Servicemen Category and also for the post of Agricultural Field Officers in PSBs.